

# Ways you can create workplaces where young people with disabilities belong

## Seek

support from ally employment organizations/agencies about best practices for hiring and creating diverse workplaces.

## Make

it clear on your job postings that you are an employer who values diversity and recruits young people with disabilities.

## Recognize

that in many cases accommodations for young people with disabilities are not expensive.

## Celebrate

our differences!

### ONLINE RESOURCES

[Holland Bloorview employment programs](#)

## Ensure

young people with disabilities have meaningful opportunities to advance and take leadership roles.

## Connect

young people with mentors who have disabilities and work in their areas of interest.

## Create

a workplace culture that celebrates disability as an important part of life and values the unique contributions of all employees.

## Educate

other staff in the workplace about disability, respectful language, and tools or strategies to help the whole team succeed.



Each person with a disability is unique and some of these actions may need to be adjusted to best support individual needs and wants.

Holland Bloorview Kids Rehabilitation Hospital believes in creating a world where every child and youth belongs. In partnership with our clients and families, we call on everybody to take action to end stigma of children and youth with disabilities.