# Ways you can create workplaces where young people with disabilities belong

# Seek

support from ally employment organizations/ agencies about best practices for hiring and creating diverse workplaces.

# Make

it clear on your job postings that you are an employer who values diversity and recruits young people with disabilities.

# Recognize

that in many cases accommodations for young people with disabilities are not expensive.

# Celebrate

our differences!

### **ONLINE RESOURCES**

Holland Bloorview employment programs

# Ensure

young people with disabilities have meaningful opportunities to advance and take leadership roles.

# Connect

young people with mentors who have disabilities and work in their areas of interest.

# Create

a workplace culture that celebrates disability as an important part of life and values the unique contributions of all employees.

## **Educate**

other staff in the workplace about disability, respectful language, and tools or strategies to help the whole team succeed.



Holland Bloorview Kids Rehabilitation Hospital believes in creating a world where every child and youth belongs. In partnership with our clients and families, we call on everybody to take action to end stigma of children and youth with disabilities.

unique and some of these actions may need to be adjusted to best support individual needs and wants.